

Job: Excavator Operator – **Heavy Civil Construction**

Report To: **General Mgr.**

FSLA Status: **Non-exempt**

Date Updated: 4/15/2025

Location: **Boise, Idaho**

JOB SUMMARY:

Excavator Operator III - Heavy Civil Construction (Walla Walla, WA) AWALIX, LLC (AWX)

Awalix, LLC is recruiting for the position of Excavator Operator. Regional office is in Boise, Idaho. This is a regular full time position for work in Boise, Idaho, The regional Norwest, and Alaska. We currently has an array of federal projects in the Northwest that will require some travel, but will have local projects in Boise, Idaho as well. Applicants for this position should be very well versed in heavy civil construction, have an introductory understanding of GPS /grade control, have in-water work experience, understand trenchwork scopes, mass excavation, and have materials processing/transfer/placing skills. Opportunities for advancement, additional operator training/experience, and exposure to remote projects in scenic locations.

- Physical requirements include ability to lift a minimum of 50lbs.
- Perform other duties as assigned to meet project needs and schedule.
- Follow instructions given from Superintendent and Foreman.

QUALIFICATIONS:

- Possess a High School diploma or equivalent GED.
- Have a minimum of 20 yrs experience in Heavy Civil Construction.
- Possess a valid Driver's License.
- Have transportation to and from work daily.
- Ability to work on Federal Projects and pass a background check for access.

COMPETENCIES:

To perform the job successfully, an individual should demonstrate the following competencies to perform the essential functions of this position.

- Have 10+ year's experience reading plans and specifications to put into practice.
- Travel out of town for Prevailing Wage projects.
- Understand trenching, bank stabilization techniques, utilize shoring/trench boxes and other means of safe work space disciplines.
- Work on sloped grades and in waterways safely.
- Ability to work well on a crew with a teamwork mentality.
- Take instructions and perform according to projects requirements.
- Write and verbalize clearly, informatively and effectively, able to read and interpret written information.
- Respectful and sensitivity to cultural differences. Promote a harassment-free environment. Build a diverse workforce.
- Work with integrity and ethically; upholding organizational values.
- Treat others with respect and consideration regardless of their status or position, accepting responsibility for own actions and follow through on commitments.

Note

This job description in no way states or implies that these are the only duties to be performed by this employee. He or she will be required to follow any other instructions and to perform any other duties requested by his or her supervisor. The statements herein are intended to describe the general nature and level of work being performed by the employee in this position. They are not to be constructed as an exhaustive list of responsibilities, duties, and skills required of a person in this position. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of AWX..