

Job Title: Laborer – **Heavy Civil Construction** Report To: **General Manager,**  
FSLA Status: **Non-exempt** Date Updated: **4/15/2025**  
Location: **Boise, Idaho – Northwest - Alaska**

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## **JOB SUMMARY:**

### **Heavy Civil Construction Laborer (Boise, ID) Awalix, LLC (AWX)**

Awalix, LLC is recruiting for the position of Construction Laborer. This is a regular full time position with our regional office in Boise, Idaho. AWX currently has an array of projects in Boise, Idaho, the Northwest and Alaska. Some projects in the Northwest may require travel. Applicants should be prepared to work outside in the elements. Work scopes may include trenchwork, pipe laying, grading, survey staking, minor forming for concrete, and some mechanical assembly of pipe and construction materials. Opportunities for advancement are available to learn equipment operation such as skidsteers, loaders, excavators, and haul trucks. Additional advancement opportunities could include GPS training for grade control, programming, and understanding of modeling for programming into the equipment the right individual.

- Able to work on Federal Projects and pass a background check for access.
- Physical requirements include ability to lift a minimum of 50lbs.
- Perform other duties as assigned to meet project needs and schedule.
- Follow instructions given from Superintendent and Foreman.

## **QUALIFICATIONS:**

- Possess a High School diploma or equivalent GED.
- Be a minimum of 18 years of age.
- Possess a valid Driver's License.
- Have transportation to and from work daily.

## **COMPETENCIES:**

To perform the job successfully, an individual should demonstrate the following competencies to perform the essential functions of this position.

- Ability to work well on a crew with a teamwork mentality.
- Write and verbalize clearly, informatively and effectively, able to read and interpret written information.
- Respectful and sensitivity to cultural differences. Promote a harassment-free environment. Build a diverse workforce.
- Work with integrity and ethically; upholding organizational values.
- Treat others with respect and consideration regardless of their status or position, accepting responsibility for own actions and follow through on commitments.

### **Note**

*This job description in no way states or implies that these are the only duties to be performed by this employee. He or she will be required to follow any other instructions and to perform any other duties requested by his or her supervisor. The statements herein are intended to describe the general nature and level of work being performed by the employee in this position. They are not to be constructed as an*

*exhaustive list of responsibilities, duties, and skills required of a person in this position. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of AWX..*